# नेपाल स्वास्थ्य सेवा, जनरल नर्सिङ्ग समूह, सातौँ (७) तहको नर्सिङ्ग अधिकृत पदको प्रतियोगितात्मक परीक्षाको लागि पाठ्यक्रम

## एवं परीक्षा योजना

यस पाठ्यक्रम योजनालाई द्ई चरणमा विभाजन गरिएको छ:

प्रथम चरण :- लिखित परीक्षा (Written Examination) पूर्णाङ्क :- २००

**द्वितीय चरण:** अन्तर्वार्ता (Interview) पूर्णाङ्क :- ३०

# प्रथम चरण (First Phase) : लिखित परीक्षा योजना (Written Examination Scheme)

पत्र	विषय	पूर्णाङ्क	उतीर्णाङ्क	परी	क्षा प्रणाली	प्रश्नसंख्या X अङ्क	समय
प्रथम	Nursing I	900	४०	वस्तुगत	बहुवैकित्पिक प्रश्न	५० प्रश्न x२ अङ्ग	४५ मिनेट
द्वितीय	Nursing II	900	४०	f	वेषयगत	१० प्रश्न <b>х</b> १० अङ्क	३ घण्टा

## द्वितीय चरण (Second Phase)

विषय	पूर्णाङ्क	परीक्षा प्रणाली
अन्तर्वार्ता	30	मौखिक

#### द्रष्टव्य

- 9. यो परीक्षा योजनालाई प्रथम चरण (लिखित परीक्षा) र द्वितीय चरण (अन्तर्वार्ता) गरी दुई चरणमा विभाजन गरिएको छ ।
- २. लिखित परीक्षाको माध्यम भाषा नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी दुवै हुनेछ ।
- ३. प्रथम र द्वितीय पत्रको लिखित परीक्षा छुट्टाछुट्टै हुनेछ ।
- ४. परीक्षामा सोधिने प्रश्नसंख्या, अङ्ग र अङ्गभार यथासम्भव सम्बन्धित पत्र /विषयमा तोकिए अनुसार हुनेछ ।
- ५. वस्तुगत बहुवैकित्पिक (Multiple Choice) प्रश्नहरुको गलत उत्तर दिएमा प्रत्येक गलत उत्तर बापत २० प्रतिशत अङ्ग कट्टा गरिनेछ । तर उत्तर निदएमा त्यस बापत अङ्ग दिइने छैन र अङ्ग कट्टा पिन गरिने छैन ।
- ६. बहुवैकित्पिक प्रश्नहरु हुने परीक्षामा कुनै प्रकारको क्याल्कुलेटर (Calculator) प्रयोग गर्न पाइने छैन ।
- ७. विषयगत प्रश्नका लागि तोकिएका १० अङ्का प्रश्नहरुको हकमा १० अङ्को एउटा लामो प्रश्न वा एउटै प्रश्नका दुई वा दुई भन्दा बढी भाग (Two or more parts of a single question) वा एउटा प्रश्न अन्तर्गत दुई वा बढी टिप्पणीहरु (Short notes) सोध्न सिकने छ।
- विषयगत प्रश्नमा प्रत्येक पत्र /विषयका प्रत्येक खण्डका लागि छुट्टाछुट्टै उत्तरपुस्तिकाहरु हुनेछन् । परिक्षार्थीले प्रत्येक खण्डका प्रश्नहरुको उत्तर सोही खण्डका उत्तरपुस्तिकामा लेख्नुपर्नेछ ।
- ९. यस पाठ्यक्रम योजना अन्तर्गतका पत्र/विषयका विषयवस्तुमा जेसुकै लेखिएको भए तापिन पाठ्यक्रममा परेका कानून, ऐन, नियम तथा नीतिहरु परीक्षाको मिति भन्दा ३ मिहना अगािड (संशोधन भएका वा संशोधन भई हटाईएका वा थप गरी संशोधन भई) कायम रहेकालाई यस पाठ्कममा परेको सम्भन् पर्दछ ।
- १०. प्रथम चरणको परीक्षाबाट छनौट भएका उम्मेदवारहरुलाई मात्र द्वितीय चरणको परीक्षामा सम्मिलित गराइनेछ ।
- ११. पाठ्यक्रम लागू मिति :-

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Paper I: Nursing I Section (A): 30 %

## 1. Nursing Concept and Principles

- 1.1 Nursing Theory
  - 1.1.1 V. Henderson
  - 1.1.2 D. Orem
  - 1.1.3 Roy's
  - 1.1.4 Florence Nightingale
- 1.2 Nursing Process
  - 1.2.1 Steps of Nursing process
- 1.3 Pain and Stress management in Renal diseases (Acute and Chronic)
  - 1.3.1 Nursing Management
  - 1.3.2 Medical Management
- 1.4 Holistic Health Care
  - 1.4.1 Components of holistic health care to renal failure
  - 1.4.2 Methods of holistic care
- 1.5 Creativity in Nursing related to organ transplantation
  - 1.5.1 Methods of creativity
  - 1.5.2 Barriers of creativity
- 1.6 Professional Development
  - 1.6.1 Nursing ethics in caring for the patient with organ failure
  - 1.6.2 Trends in the areas of organ transplantation
  - 1.6.3 Professional and client's right
  - 1.6.4 Legal Right
  - 1.6.5 ICN code of Nursing
  - 1.6.6 ICM code of Nursing
  - 1.6.7 Nursing Association of Nepal
  - 1.6.8 Nepal Nursing Council

## 2. Behavioral Science and Psychology applied in Nursing

- 2.1 Major cultural groups and their health seeking behavior.
- 2.2 Factors affecting health of the people with special focus to organ failure
  - 2.2.1 Socio economic conditions
  - 2.2.2 Education
  - 2.2.3 Politics
  - 2.2.4 Gender
  - 2.2.5 Physical environment
  - 2.2.6 Occupation
  - 2.2.7 Nutrition
- 2.3 Social problems in Nepal
  - 2.3.1 Organ trafficking
  - 2.3.2 Poverty
  - 2.3.3 Unemployment

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- 2.3.4 Substance abuse
- 2.3.5 Violence
- 2.3.6 Gender bias related to organ donation
- 2.4 Psychology applied to Nursing
  - 2.4.1 Characteristics of human behavior
  - 2.4.2 Causes of behavioral changes
  - 2.4.3 Emotional development
  - 2.4.4 Control of emotion
  - 2.4.5 Counseling of the patient with chronic diseases

## 3. Education Science in Nursing

- 3.1 Teaching and Learning
  - 3.1.1 Principles
  - 3.1.2 Factors which affect Teaching / Learning
- 3.2 Roles and Responsibilities of a Hemodialysis and post Transplant nurse
- 3.3 Teaching Methods and Media
  - 3.3.1 Teaching methods
    - 3.3.1.1 Microteaching
    - 3.3.1.2 Evidenced based learning
    - 3.3.1.3 Self directed learning
    - 3.3.1.4 Seminar/Symposium exhibition
    - 3.3.1.5 Case study presentation
  - 3.3.2 Media
    - 3.3.2.1 Audio Aids
    - 3.3.2.2 Video Aids
    - 3.3.2.3 Audio Video Aids
- 3.4 In-service Education
  - 3.4.1 Need Assessment
  - 3.4.2 Planning, organizing & conducting
  - 3.4.3 Micro teaching to patients visiting a transplant center
  - 3.4.4 Clinical Teaching to nurses working in a transplant center
  - 3.4.5 Evaluation and Feedback
- 3.5 Components of Curriculum Development
- 3.6 Evaluation
  - 3.6.1 Types
  - 3.6.2 Characteristics of evaluation tools

## **Section (B): 30 %**

## 4. Health Care Management

- 4.1 Trends of Health Care delivery system in Nepal
- 4.2 Management:
  - 4.2.1 Concept, principles, theories
  - 4.2.2 Resource management
- 4.3 Planning:

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- 4.3.1 Elements, process
- 4.3.2 Benefits and Limitation
- 4.4 Organization
  - 4.4.1 Types, Principles, elements
- 4.5 Organizational behavior
  - 4.5.1 Group Dynamic
  - 4.5.2 Communication
  - 4.5.3 Organizational conflict and management (Problem solving)
- 4.6 Organizational structures of Health Care Delivery system in Nepal
- 4.7 Leadership
  - 4.7.1 Theories
  - 4.7.2 Types
  - 4.7.3 Functions
  - 4.7.4 Characteristics
- 4.8 Supervision and monitoring
  - 4.8.1 Concept
  - 4.8.2 Purpose
- 4.9 Personnel development
  - 4.9.1 Motivation
  - 4.9.2 Morale
  - 4.9.3 Leadership and decision making
- 4.10 Human Recourse Development
  - 4.10.1 Elements, steps
  - 4.10.2 Production/distribution
- 4.11 Health Economics
  - 4.11.1 Concepts
  - 4.11.2 Demand and supply
  - 4.11.3 Cost benefit and cost effectiveness in Nursing Management
  - 4.11.4 Application in Nursing service
- 4.12 Health Information Management
- 4.13 Disaster Management
- 4.14 Quality Assurance Management
- 4.15 Job description
- 4.16 National Policies
  - 4.16.1 National Health Policy
  - 4.16.2 Strategy
  - 4.16.3 Priority
- 4.17 Current periodic plan
  - 4.17.1 Sustainable development goal
  - 4.17.2 Second long-term health plan

## 5. Research & Statistics

- 5.1 Research Terminology
  - 5.1.1 Variables

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- 5.1.2 Principles
- 5.1.3 Hypothesis
- 5.1.4 Operational definitions
- 5.1.5 Limitations & Delimitations
- 5.1.6 Validity & Reliability
- 5.2 Ethics & Regulations in Health & Nursing Research
  - 5.2.1 Ethics in Research.
  - 5.2.2 National Ethical guidelines in Health research in Nepal (NHRC)
- 5.3 Methodology
  - 5.3.1 Types of research
  - 5.3.2 Sampling Techniques
  - 5.3.3 Method of data collection
  - 5.3.4 Development of Instrumentation
  - 5.3.5 Statistical Data analysis
  - 5.3.6 Report writing & Dissemination
- 5.4 Importance of Research in Nursing services

## 6. Applied Health Sciences

- 6.1 Anatomy and physiology of :
  - 6.1.1 Cardiovascular System
  - 6.1.2 Respiratory system
  - 6.1.3 Digestive system
  - 6.1.4 Nervous system
  - 6.1.5 Endocrine system
- 6.2 Patho-physiology
  - 6.2.1 Acute Tubular Necrosis
  - 6.2.2 Inflammation
  - 6.2.3 Thrombosis
  - 6.2.4 Embolism
  - 6.2.5 Wound healing
  - 6.2.6 Neoplasms
  - 6.2.7 Pneumonia

#### **Section (C): 40 %**

### 7. Organ donation and transplantation (Kidney, Liver, Pancreas, Heart and Lungs)

- 7.1 Basic concept of immunology and opportunistic infections after organ transplantation
- 7.2 Basic concept of organ failure, global and national scenario, complications and treatment modalities
- 7.3 Concept of organ donation and transplantation
- 7.4 Pre and post transplant care of organ donor and recipient
- 7.5 Pharmacology
  - 7.5.1 Principles of pharmacokinetics and pharmaco-dynamics
  - 7.5.2 Important drugs used in organ transplantation, brief mechanism of action and adverse reactions

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- 7.6 Microbiology
  - 7.6.1 Classification of micro organisms common among transplant recipients
  - 7.6.2 Different methods and types of sterilization
- 7.7 Nutrition
  - 7.7.1 Assessment of nutritional status of patients with organ failure
  - 7.7.2 Therapeutic diet in various organ failures
  - 7.7.3 Menu planning and calculation of therapeutic calorie for different age groups
  - 7.7.4 Food belief and practice
- 7.8 Role and Responsibilities of Nurse in the prevention of organ failure
  - 7.8.1 Primordial prevention
  - 7.8.2 Primary prevention
  - 7.8.3 Secondary prevention
  - 7.8.4 Tertiary prevention
- 8. Laws related to health, nursing and organ donation and transplantation
  - 8.1 Medico-legal case
  - 8.2 Disposal of dead body
  - 8.3 Narcotic drugs
  - 8.4 Human Organ Transplant Act and Regulations
- 9. General knowledge about Shahid Dharmabhakta National Transplant Center

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## Paper II: Nursing II Section (A): 30 %

### 1. Advanced Nursing

- 1.1 Developmental tasks of different age groups
- 1.2 Physiological, social and common medical problems of Geriatrics and their management
- 1.3 Pre-natal, Intra-natal and post-natal nursing care of the patient
- 1.4 Basic neonatal care management
- 1.5 Problem solving approach in care of patient
- 1.6 Application of holistic approach in care of patient
- 1.7 Advancement in the diagnostic procedures for different illnesses
- 1.8 Case study and case presentation

### 2. Nursing care of common Communicable and non-communicable diseases

- 2.1 Water borne diseases
- 2.2 Air borne diseases
- 2.3 Vector transmission
- 2.4 Sexual Transmitted Infection (STI)
- 2.5 Hypertension
- 2.6 Diabetes mellitus
- 2.7 Obesity
- 2.8 Cancer

## **Section (B): 40 %**

# 3. Medical Surgical Nursing (Adult+ Child) Nursing Care & Management of clients suffering with diseases related to following systems

- 3.1 Genito urinary problems
- 3.2 Cardiovascular problems
- 3.3 Neurological problems
- 3.4 Hepato-biliary problems
- 3.5 Endocrine problems
- 3.6 Gastrointestinal problems
- 3.7 Respiratory problems

### 4. Nursing management

- 4.1 Roles and responsibilities of a incharge in hemodalysis and Transplant ICU
- 4.2 Performance appraisal
- 4.3 Conflict management
- 4.4 Time management
- 4.5 Quality assurance of nursing procedures
- 4.6 Human resource management
- 4.7 Dealing with violent patients and their visitors

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**Section (C): 30 %** 

# 5. Organ donation and transplantation: Pre and post transplantcounseling, nursing care and responsibilities

## 5.1 Pre and Post transplant counseling

- 5.1.1 Steps of counseling
- 5.1.2 Pre-requisites for counseling
- 5.1.3 Assessment of level of understanding of the patients
- 5.1.4 Important aspects in pre and post organ transplant counseling
- 5.1.5 Counseling of the bereaving families for cadaveric organ donation
- 5.1.6 Challenges in dealing with patients and families with chronic diseases and roles and responsibilities of a nurse in their management

## 5.2 Nursing care of the patients with chronic diseases

- 5.2.1 Common chronic diseases prevalent in Nepal with special focus on organ failure
- 5.2.2 Management of clients with renal, liver, pancreas, heart and lung failure
- 5.2.3 Emergency preparedness
- 5.2.4 Resuscitation
- 5.2.5 Therapeutic diet in patients with various organ failures
- 5.2.6 Nurse's roles and responsibilities in the prevention of organ failure.

### 5.3 Nurses' roles in organ transplantation

- 5.3.1 Indications for organ transplantation
- 5.3.2 Specific investigations of prospective organ donor and recipient
- 5.3.3 Nursing care of the patient after kidney, liver, pancreas, heart and lung transplantation
- 5.3.4 Specific investigations after organ transplantation
- 5.3.5 Possible complications after transplantation and their nursing management
- 5.3.6 Nursing responsibilities while administering commonly used drugs after transplantation
- 5.3.7 Concept of immunology, immunological tests (HLA, DSA, PRA, CDC), common post transplant infections and their nursing management.
- 5.3.8 Discharge teaching and follow-up of transplant recipients

### 5.4 Human Organ Transplant Act and Regulations

- 5.4.1 Human Organ Transplantation (Regulation and Prohibition) Act- 2055
- 5.4.2 Human Organ Transplantation (Regulation and Prohibition) Act- 2072
- 5.4.3 Human Organ Transplantation Regulations- 2073
- 5.4.4 Concept and practice of International rules and regulations on Organ donation and transplantation